Sasol North America Neighbor to Neighbor News

4th Quarter 2011





Millennium Park Page 2 Chem Expo Page 3 Golf Tournament Page 6 Christmas Page 11

50th Anniversary

Fifty years of innovation and technology at Sasol's Lake Charles Chemical Complex were commemorated on Saturday, October 22, with a Community Open House.

An estimated 2,000 people came out to enjoy chemistry demonstrations, tours, informational booths and an interactive timeline. Activities for children such as fun jumps, a magician, face painting and games were also provided. Door prizes included items manufactured using Sasol products. Some of the door prizes included HDTV's, an iPad and other popular electronic devices.

A ceremonial groundbreaking also took place to celebrate the construction of the new Tetramerization unit. Just as the Alcohol Unit, of 1961, was hailed as a technological marvel, this new facility will be the first of its kind in the world.

The open house provided the community with an opportunity to learn more about Sasol's plant processes, products and people with hands-on educational activities and tours. One key feature, the interactive timeline, highlighted the history of the Lake Charles Chemical Complex. A number of retirees participated in the timeline

ANNIVERSARY ANNIVERSARY 1961-2011 7 te CHARLES CHEMICH

by sharing their stories of working at the complex. Featured retirees were: Eula Jones, Hal McMillin, Harold Corley, Glen McConnell, Harry Montgomery, A.J. Boullion, Thomas Boggan, Basil Drymon, Betty Louviere and Rick Fabacher.



2012 Scholarships

Five, four-year \$4,800 Sasol scholarships will be awarded in May 2012. The scholarships are awarded on a competitive basis to sons and daughters of Sasol North American employees. To apply, interested employees need to request an application form and information from Virginia Ramirez in Houston.

The selection criteria considers each applicants' high school scholastic accomplishments, character, qualities of leadership, and results of the Scholastic Aptitude Test (SAT) or the America College Testing Program (ACT).

Each scholarship may be used to assist with the expenses of tuition, books, laboratory fees, or living expenses.

Houston Helps

Sasol employees participated in the Houston Children's Charity Back to School Backpack Drive. More than 15 employees participated by donating either money or supplies, and the end result was 22 fully stocked backpacks.



The backpacks were dropped off on August 5 and distributed to the families on August 11; in total the group distributed 2200 backpacks to pre-qualified students of all ages and grade levels.

Millennium Park Rebuild

When Millennium Park burned down on January 9, 2011, residents in Southwest Louisiana were shocked. Hundreds of volunteers in the community, including employees from the Lake Charles Chemical Complex, worked to construct and fund Millennium Park, which opened in 2000.

After the fire, it seemed that all the work and all the donations were gone. But area leaders were quickly reminded that you can't burn down community spirit. Almost immediately a "Rebuild Millennium Park" campaign started. Sasol stepped up once again with a donation to help rebuild the park and Sasol Volunteers were on hand to help with construction.

At the October 25 Lake Charles City Council Agenda Meeting, Sasol presented a check for \$10,000 for the rebuilding of Millennium Park. Sasol North America President, Mike Thomas, said, "This project is a perfect example of what makes this area great. Not only are we building a wonderful play area for our children and grandchildren, but we're doing it together."

From November 4-6, volunteers from Sasol could be seen cutting wood,



placing beams, securing boards and delivering the necessary hard work to help build a new, better and fire resistant park. Volunteers included: Randy Burleigh, Jacob and Carly Courville, Steve and Megan Hookanson, Rendell Newton, Wayne Sorenson, Clay Stroderd, Bill and Barb Swan, Rebecca Swan, Nancy and Natalie Tower, Aristle and Rose Villery, and Ken and Marie Youngblood.



LAIA Chem Expo

2011 is the International Year of Chemistry, and nothing exemplified this better than this year's LAIA Chem Expo. On October 27, approximately 3,000 sixth grade students from Calcasieu and Cameron Parishes participated in the hands-on chemistry demos provided by member companies of the LAIA, making this Chem Expo the largest ever.

The Expo was held in conjunction with National Chemistry

Week. Four, hands-on chemistry activities taught students about basic chemistry that is part of their everyday lives. The four experiments were: Surfactant Chemistry/Surface Tension, Polymer Chemistry/Making the Connection, pH Chemistry/The Power of H, and Rheology Chemistry / The Thick and Thin of Things.

Hundreds of volunteers from area industry, McNeese State University and local High Schools made the event possible. Sasol Volunteers included : Troy Arabie, Ashley Ardoin, Sherri Ardoin, Denise Babaz, Randy Burleigh, John Cahill, Yolanda Castillo, David Conrad, Tony Courville, Kerri Courville, Kellie Couvillion, Brandon David, Jorge Fernandez, Jimmy Foreman, Loretta Gallien, Allen Hauser, Steve



Hookanson, Christian Jones, Duane Lewis, Allison Logan, Shirley Marcantel, Teresa Marino, Craig Mercy, Cindi Mickel, Terri Miller, Rendell Newton, David Nguyen, Murry Orsot, Paul Pappireddy, Kathy Pettit, Dwaine Raduenz, Jeannie Richey, Vas Saraf, Janice Shillow, Ed Soliz, Victoria Stolarski, Bill Swan, Nancy Tower, Nomi Valashiya, Angela Watkins, Michael Webre, Tamra Weemes, Leslie Wells, and Barry Winder.

New Employees

Please help us welcome the following new employees to Sasol North America.

Lake Charles:

Amy Penny – (Opr Analytical Services Quality Control) Senior **Research Chemist**

Paul Pappireddy – (Opr Analytical Services Quality Control) Senior Research Chemist

Ollie James – (Analytical Services) Research Chemist

Teresa Marino – (R&D Organics Applications Development) Associate Chemist

Angello (Joel) Monticello II – (Opr Eng Tech Serv Reg Growth & Proc Dev) Senior Engineer

David Nguyen – (Opr Eng Tech Serv Reg Growth & Proc Dev) Engineer I

Joseph Penney - (Opr Eng Tech Serv Reg Growth & Proc Dev) Senior Engineer



Karissa Cruey



Pappireddy



Amy Penny





Joseph

Penney

Hemmingson



Ollie James



Dorothy Self



Loscutova



.John Stokes



Clay Stroderd – (Opr Eng Tech Serv Reg Growth & Proc Dev)

Lisa Hemmingson – (Finance Controlling Mgmt Reporting) Management Accountant

Karissa Cruey – (Organics Customer Service) Customer Specialist I

Xanic Cortez- (Organics S&M LAB) Junior Sales Manager Ryan Loscutova – (Inorganics) Sales Manager II

John Stokes – (Organics New Bus Dev, Strat & Diff) Business **Development Analyst**

Linda Whitener – (Finance Tax) Senior Tax Specialist **Dorothy Self** – Payroll Department



Marino

Clay

Stroderd





David Nguyen



Monticello II

Holger

Whitener

Ziehe

Houston Halloween Happenings

Each year the Houston offices for Sasol get particularly interesting at Halloween time. Departments come up with themes and



most everyone joins in. Sasol Chemicals North America even joined the festivities for 2011.

Human Resources representatives dressed as characters from the hit movie Grease. See if you can pick out Danny Zucco and the Pink Ladies.

Customer Service decided to turn thedeparment role on its



head and take on the look of real witches for the day. How did they answer the phone with those big plastic noses and warts in the way? Finance was a circus – special for Halloween. They decided to depict the "Not so greatest show

on earth," and they were juggling a lot more than numbers on October 31.

Science Screen Report

Every year, Sasol supplies students with educational science information and videos called the Science Screen Report. The information is distributed to SP Arnett Middle School and Westlake High School.

This year's lessons include information on ecology - bats: creatures of the night; electronics - the science of circuit boards; energy - understanding hydroelectric power; and acid caves - a Information Management took the Geek Squad theme to a whole new level with a regimented approach to dress and decore.

Sasol Chemicals North America decided to get into the game this year with a Halloween theme that seemed to say, "Just dress silly," and they did.

Everyone was a winner because a good time was had by all and what a way to start the week.



living laboratory. The science of chemistry is alive in each of these lessons as the students explore more about the world in which they live.

As we finish out 2011, which is the International Year of Chemistry, these new lessons will help many students to learn more about the complex chemical reactions that happen in their everyday lives.

Employee Spotlight



The employee spotlight for this quarter is Vivianna Bolen. Vivianna started working for the company in April of 2002, and will be celebrating her 10th anniversary this upcoming April. She works with the importing and exporting of products for the company. She is working on the new Alfoterra

project which deals with the importing of a new product (EOR), used for the recovery of oil, from Italy and exporting it to

Canada. She hopes that soon we will be able to distribute it to the U.S.

Vivianna has been married to her husband Richard Bolen for 20 years now. She has one daughter, Allison, who is 17 and a step son, Colby, who is 28. In her spare time Vivianna volunteers for the Houston Rodeo as part of the school art committee, and is also a "Color Guard Mom" for her daughter who is part of her school color guard. Her and family are also avid scuba divers and try to go diving at least once a year.

Employee Anniversaries

Congratulations to the following employees who are celebrating service anniversaries with Sasol in this calendar quarter.

Houston

Tim Arbeiter, 25 years Laurette Bienvenu, 15 years Mike Clark, 25 years Johan De Villiers, 20 years Nancy Hagar, 20 years Mary Maas, 20 years April Maduzia, 5 years Allie Riera, 10 years Mina Sebastianelli, 15 years David Turner, 10 years Mark Volz, 30 years

Lake Charles

Denise Babaz, 15 years Jimmie Bertrand, 15 years Jim Biggart, 30 years James Boudreaux, 15 years Scott Boudreaux, 15 years Bartley Bourgeois, 20 years Marty Calloway, 30 years Matthew Coyle, 15 years Chad Cronce, 15 years Danny Crumpler, 15 years Donald DeBarge, 15 years Michael Doty, 25 years Jim Dwight, 15 years Loretta Gallien, 25 years Rick Godare, 30 years Ronald Hancock, 20 years Harvey Hand, 30 years William Johnson, 15 years

Walter Jones, 15 years Gary Keers, 10 years Stephen Lantron, 15 years Glenda LaRocca, 10 years Michael Matte, 15 years Melvin McKee, 25 years Kurt McWilliams, 15 years Jules Menou, 15 years Cynthia Mickel, 20 years Nancy Oliver, 15 years John Pena, 10 years John Peters, 15 years Kathy Pettit, 15 years Ron Poullard, 20 years Brian Racca, 20 years Dwain Raduenz, 20 years

Sidney Reynaud, 15 years Stephen Ritter, 15 years Debra Roberts, 20 years Ricky Romain, 15 years Linda Savoie, 20 years Jeff Simms, 30 years Donnie Stephens, 25 years Bill Swan, 30 years Loy Willis, 15 years

Tucson

Lynn Burwell, 10 years Richard Goubeaux, 10 years James Hackett, 25 years Ed Pedley, 10 years



Tim Arbeiter





Nancy Hagar

Lake Charles



Mary Maas



Mark Volz



Jim Biggart



Melvin McKee



Linda Savoie



Bartley Bourgeois



Cynthia Mickel



Jeff Simms



Marty Calloway



Ron Poullard



Donnie Stephens





Brian Racca



Bill Swan



Rick Godare



Dwain Raduenz

Tucson



Harvey Hand



Debbie Roberts



Jim Hackett Neighbor to Neighbor News | 5









The Sasol United Way Campaign for 2012 was a huge success. Sasol employees stepped up to the plate once again to provide funding and support to the agencies of the United Way of Southwest

Louisiana. Final totals are pending, but preliminary estimates show that employees far exceeded the goal \$120,000. Coupled with the United Way fundraising gumbo and the United Way auction, we should have very impressive totals to report at the next United Way meeting. Many thanks to everyone who volunteers and gives. A special thanks to Cindi Mickel and her team for an excellent 2012 campaign.



Employee Golf Tournament

Many thanks to everyone who helped with the Sasol employee golf tournament, which was held in September. A special thanks to Vickye Dougrey who coordinated the activity, Joe Duffel who served as our cook and Allison Idlett our photographer. The weather was beautiful, the food was good and we all enjoyed the fellowship. With more than 20 teams participating the National Golf Course in Westlake was teaming with Sasol employees.

And the winners were: Longest Drive – Allen Burkhead Closest to Pen – Pat Brown, guest of Mark Bose Last Place – Hookanson, Pettit, Shaw, Dougrey (88) 3rd Place – Anderson, Anderson, Anderson, Ortego (61) (Photo not available) 2nd Place – Smith, Conrad, Trosclair, Borel (58) 1st Place – Treme, Thigpen, Wilson, Broussard (56)







Heart Walk

Heart disease is one of the leading causes of death in America. The American Heart Association works tirelessly to fund research and work on treatments to minimize this bane on the human body.

Sasol North America is one of the major sponsors of the SWLA Heart Walk, which works to raise money and awareness by encouraging people to live a healthy lifestyle.

This year's Heart Walk was a huge success and the on-going support allows the American Heart Association to continue its mission to build healthier lives, free of cardiovascular diseases and stroke. Thanks to Harvey and Vicky Hand, Mark and Micki Chavez, and Nancy Tower for helping with in this great cause.



Feasibility Studies

GTL Announcement – September 2011

On September 13, the Sasol Limited Board announced that it has authorized a feasibility study to consider building the United States' first Gas-To-Liquids plant. If determined to be feasible, the plant will be located adjacent to the existing complex in Southwest Louisiana.

At a press conference, Governor Jindal said, "Sasol has selected Calcasieu Parish as their preferred location in the U.S. for one of the largest industrial projects in Louisiana history. This is great news for Southwest Louisiana and our entire state. Not only would this project result in nearly 5,000 new construction jobs, but it also would represent a huge new source of demand for natural gas in Louisiana. This project would provide up to 850 jobs with salaries averaging \$89,000, plus benefits. Without question, the Haynesville Shale and other unconventional natural gas plays are transforming the energy economy in the U.S."

LSU recently completed an economic impact analysis, commissioned by Sasol, that shows just how significant this project would be for the State of Louisiana and for the greater Lake Charles area. The study says that construction alone will generate another \$1.73 billion in additional business activity and more than 12,000 new jobs associated with \$577 million in personal earnings during the five-year construction period. Once the Sasol GTL complex is fully operational, it would lead to additional economic activity in the state of almost \$919 million a year.

The feasibility study is expected to be complete by mid 2013.

Ethane Cracker Announcement – November 2011

On November 25, 2011, the Sasol Limited Board of Directors announced that it has approved a feasibility study for a world scale ethylene cracker and derivatives complex. The study is focused on opportunities at Sasol North America's operating site in Southwest Louisiana.

Sasol CEO, David Constable, said the board's approval of the study is an important next step in the growth of Sasol's chemicals business.

"We believe strategic growth in chemicals will take full advantage of the natural gas opportunities along the US Gulf Coast and the anticipated growth will strengthen Sasol's overall portfolio," Constable said.

It is envisaged that the cracker will produce between 1 million and 1.4 million tons of ethylene per annum. Current estimates are that a cracker and derivatives complex, of this size, will cost between \$3.5 billion to \$4.5 billion.

The feasibility study is expected to be complete during the first half of 2013.

Neighbor to Neighbor News | 7

Tetramerization Update

Work on the Tetramerization Unit is in full swing. The physical plant site has been cleared and foundation work has begun. New operations employees are being hired and an updated process for hiring qualified candidates is being created. Operating manuals and procedures are being drafted, safety reviews are in full swing, audits of companies manufacturing equipment have been completed and large vessels have been ordered. It's been many years since we've built a new unit at the Lake Charles Chemical Complex, but all the right people are involved to see that we follow the company value of "Excellence In All We Do."

At the groundbreaking for the new unit, which was held on October 21 as part of anniversary celebrations, Sasol management from around the globe joined with local dignitaries, employees and service providers to share their excitement about the Tetramerization Unit. Serving as the Master of Ceremonies for the groundbreaking, Mike Thomas – Sasol North America President, said, "This Chemical Complex and the 400 men and women who work here really do believe in excellence in all we do. Excellent production records, excellent products, excellent services, excellent project execution and excellent safety and environmental performance. This record has positioned us for growth and has given our parent company faith in our abilities to build this unit."

During 2012 the construction activity for the new unit will increase dramatically with startup expected by mid calendar year of 2013.



Employee Announcements

Geoff Russell's (R&D) photographic work will soon be on permanent display at two Memorial Hospitals and at CalCam hospital. Combined, the hospitals will house over sixty of his images. Geoff describes his photography as an, "artistic expression of each flowers' individuality."

Geoff Russell and wife Debbie became grandparents yesterday with the birth of grandson, Aiden Paul Lucas, at 4:56 PM. He weighed 6 lbs 10 oz, and is 20 ¼ inches long. Geoff says he is really cute and has dark hair! Hopefully





we'll get a picture later today. Mother Alesha is doing well!

Trey Duffel, son of **Joe Duffel** (**PSM**), is a member of the LA National Guard. He graduated Boot Camp on September 30, at Fort Still, Lawton, OK. He also made a PT score of 308, with the top score being 300; he is eligible for a promotion. He completed his AIT training (Advanced Individual Training) on November 11 and had a Pinning Ceremony.

Virginia Ramirez (Legal)

welcomed her first child, Vivian Ava Ozuna, on September 3; she weighed 7.9lbs and was 19 inches long. She was born at 5:30 PM in Houston.

Ashley Ardoin (R&D) had her

baby boy, Bennett James Ardoin.

He was born at 12:08 pm on November 10. He weighed 8lbs 4oz and was 20.75 inches long. Both mother and son are doing well.

Katherine Grace Hand, daughter of Harvey (Alcohol

Unit), and Vicky Hand was inducted into Phi Kappa Phi honorary scholastic society. Members of Phi Kappa Phi are in

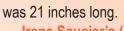


the top 10% of their class in their college department. Additionally, Katherine was one of 30 new members inducted into Phi Beta Kappa on April 10th. Phi Beta Kappa, the oldest and most prestigious honorary scholastic society in the United States, was founded at the College of William and Mary in 1776. To be considered for membership in Phi Beta Kappa, students must select a course of study that demonstrates breadth, including additional requirements for upper level humanities, and maintain a 3.6 or higher. Katherine is a Spring 2011 graduate

of LSU with a degree in French and International Business. She will attend LSU Law School in the Fall.

Cade & Rebekah (Product Safety) Cole had the child, Jacob Graham, on June 10. He weighed 9lb 4oz &





Irene Saucier's (Laboratory) son, Tommy Monroe, joined the Air Force May 3 and graduated from Basic Training at Lackland Air Force Base, San Antonio, Texas, July 1. He is currently attending Tech School at the



Presidio (Defense Language Institute) in Monterey, CA to study Hebrew for his job assignment as a cryptologic linguist.

Congratulations to Boyd (Maintenance) and Jill Pousson on

the birth of their child Fisher. Fisher was born on September 21, which is his father's birthday, and weighed 8lb 6oz. Brandon (Safety) and

Shelly Albarado are happy to present their new gift from the

Lord, Emma Grace Albarado, weighing in at 6.2lbs and 19.5 inches long, she was born at Lake Charles Memorial Hospital for Women on October 21 at 11:50 AM.

Erin Gowan's (HR), son Caden Joseph Gowan, was born September 14, 2011 at 2:34 pm in Katy, TX (Katy Memorial Hermann). He weighed 9lbs 6oz and was 21.5 inches long.

El Tour de Tucson – Mark Bellas, Jim Hackett and Russell Ackerman participated in the Annual El Tour de Tucson fundraiser and bike ride in

November with additional volunteer help provided by Debbie Oetken. Funds raised support a number of worthy causes in the Tucson area. Many thanks to our employees in Tucson who participate in activities like this to show support for the community.





O & S Award Winners

The winners of the Sasol O&S awards were recently decided upon amongst a group of 33 first-class nominees. While the race was close, Sasol North America won two



out of the seven prestigious awards.

LCLAB operations group won the Operations Team of the Year. The group achieved great production, safety, environmental and operational efficiency results for FY 2011. Examples of excellent performance included the resolution of PACKINOX exchanger fouling, the optimization of several operating/work processes through behavior-related measures as well as new production records for July 2010, October 2010 and May 2011.

Business Controlling received the Services Team of the

Year award. They continued to conduct and improve regular earnings reviews with the Organics function. This was done to provide useful information for the internal customers as well as to help identify business opportunities and, as a result, improve overall O&S results. Business Controlling also designed and/or completed new tools in fiscal year 2011, including the contained margin tool and the FiFo simulation tool. In addition, the PaPa model was successfully presented to the Sasol GEC.

We are very proud of the award winning, quality people

that walk through the doors of Sasol North America every day, and we are proud to recognize them for an outstanding job.





Christmas Events

The Holiday Season is a busy, but joyous time for the employees of Sasol North America. In addition to the many individual activities with our churches, communities and families – there are opportunities to spread the cheer within the company as well.

On Saturday, December 2, Sasol Volunteers participated in Louisiana's only balloon parade. The annual Christmas parade in Sulphur, Louisiana features large cold-air inflatable balloons and nine-foot helium-filled balloons along with nearly 100 parade entries from around the area. Each year, Sasol Volunteers navigate one or more of the large helium balloons through the parade route while throwing



candy or beads to onlookers in typical Southwest Louisiana fashion.

In early December, Sasol employees in Houston and Lake Charles chose Salvation Army Christmas Angel tags from a list. Each tag



represents a child with a special Christmas wish. Employees who choose Angel tags purchase the gift (s) for the child and return the gifts to the administration building to be collected

by the Salvation Army for distribution. Each year Sasol employees provide wonderful Christmas gifts for nearly 80 children and 25 "forgotten" seniors.

On Saturday, December 10, Santa visited the Lake Charles Chemical Complex and took pictures with the children and grandchildren of Sasol employees. Following the photos, employees enjoyed refreshments and a few games of bingo.

On Thursday, December 15, retirees from the Lake Charles Chemical Complex gathered in the South Shop for a Christmas lunch provided by the maintenance department. Approximately 100 retirees and their spouses attended the celebrations, which included Christmas carols from 5th graders at Westwood Elementary, enter-





tainment by Sasol employees, gifts and door prizes.











Please submit comments - or story suggestions to Nancy Tower or Michael Wicks c/o Sasol, 2201 Old Spanish Trail, Westlake, LA 70669 or call (337) 494-5811.

Welcome Crystal White

Welcome to Crystal White our public relations intern for the Fall of 2011. She is the wife of John White and mother to Sean, Taryn and, Logan White, all of Lake Charles. Crystal grew up in Sulphur. A homeschooled student, she completed high school graduation requirements at the age of seventeen in the spring of 1994 and began attending McNeese State



University in the fall semester that same year. After a long break from school, Crystal returned and is currently a senior at McNeese. Crystal will graduate in May 2012 with a bachelor's degree in communications studies, concentration in organizational communications.

Currently a full time student, Crystal enjoys volunteering for a youth organization at the church she and her family attend, as well as contributing to various activities at her children's schools. In her free time, she enjoys reading and sewing.

Crystal is happy to have the opportunity to be interning at Sasol North America, adding to her portfolio learning experiences in the field of public relations. After graduation, she looks forward to reading a good book, finishing a sewing project or two and pursuing a career, newly awarded degree in hand.

Welcome Michael Wicks

Welcome to Michael Wicks our community service intern for the Fall of 2011. He is the son of Mike and Vickie Wicks of Lake Charles. Michael graduated from Barbe High School in 2007. He will graduate from Mcneese State University in December 2011



with a bachelor's degree in mass communications with a concentration in public relations.

Michael is a founding father and member of the Pi Kappa Alpha fraternity at McNeese State University and has held positions of vice president and public relations chairman. He is currently employed as a bartender at Macfarlane's Celtic Pub in downtown Lake Charles. In his free time, he plays guitar in the local band, Kill Icarus, and enjoys volunteering for community service and being involved on his college campus.

Michael enjoyed working at Sasol where he gained experience and knowledge in the public relations field. After graduation, he hopes to place music for a while before embarking on a career in public relations.